

Tool 14A Leadership Self-Assessment

	Guiding Questions	Examples from Your School
Rituals and Ceremonies	<ul style="list-style-type: none">◆ What are the routines and rituals in your school? What values do they represent?◆ Are there special ceremonies or events at your school? What do they celebrate?◆ What messages do you communicate in your daily actions, classroom visits, and other interactions with members of your school community?	
Heroes and Heroines	<ul style="list-style-type: none">◆ Who are the heroes or heroines on your staff? Why are they recognized?◆ What ways do you identify and celebrate people who contribute to the success of every student? Who has high expectations for student success?	
Stories and Tales	<ul style="list-style-type: none">◆ How do you communicate verbally and through your actions with your faculty and staff? What underlying messages are represented?◆ What are the stories you tell about your school, its students, and staff? What stories do you encourage others to tell?	
Rewards and Reinforcements	<ul style="list-style-type: none">◆ How do you recognize and reward teachers? What values are recognized and rewarded? Are these strategies successful?◆ Do you routinely reward teachers, staff, and students who make exceptional efforts to improve student learning?	